



CLEVELAND INTEGRITY SERVICES, INC.

SENIOR MANAGEMENT

Mr. F.D. Curtis – Founder

Mr. Curtis has been involved in the pipeline industry for over 40 years having previously owned Cleveland X-Ray, Cleveland Inspection Services and other service companies involved in the pipeline and refinery industries. Mr. Curtis is a recognized expert in the NDT/NDE industry and has assisted in the development of inspection programs for many large midstream operating companies.

Mr. Randy Byers – President

Mr. Byers has nearly 30 years of experience in project and construction management, design engineering, recruiting and staffing, scheduling, safety, environmental and regulatory compliance for the pipeline, telecommunications, refinery, construction and energy industries. He has extensive experience dealing with governmental agencies at the city, county, state and federal level. He has developed and operated field services companies and has been responsible for the project management and staffing of field projects. He is familiar with ASME, AWS, ANSI, API standards as well as CFR title 49 parts 192, 195 and 199 codes and specifications. Mr. Byers has worked with pipeline contractors, operating companies, as an inspector and as an executive with pipeline service companies.

Ms. Freddie McDonald – Executive Vice President

Ms. McDonald has been associated with CIS and its predecessor Cleveland Inspection since its inception. She has extensive knowledge in the non-destructive testing industry including field experience. She has over 15 years management experience encompassing coordination of quality control inspection and drafting tasks, office management, field inspection, legal research and field office supervision as well as the staffing of field projects. Ms. McDonald is exceptional at placing the most qualified personnel for needed roles.

Mr. Michael Frye – Vice President of Operations

Mr. Frye has nearly 20 years of experience in the oil, gas and telecommunications industries. Mr. Frye has extensive experience operating and managing field service companies and is very familiar with the needs of clientele as regards staffing, accounting requirements and billing terms. Mr. Frye is very experienced with Right of Way operations having previously served in a management role over ROW issues with a large telecommunications company.

Mr. Chase E. McDonald, Director of Safety and Training has a four year Bachelor of Science Degree in Environmental and a Minor in Safety Management from Northeastern State University. He has served as an Area Manager for a inspection service provider and managed many facets of day to day operations. He has also managed Safety and administered OQ for over four years for multiple inspection companies. He is a Certified Master Trainer, Assessment Administrator, ACTP Coordinator, and performance evaluator for the National Center for Construction Education and Research NCCER). He is also a certified evaluator through Veriforce and MEA. He has detailed knowledge of regulatory and industry safety practices and applications. He has field experience in inspection and Environmental inspection on new construction and rehabilitation of pipeline systems.

Office Staff – Because of the deliberate focus of our firm in the area of pipeline, refinery, plant and compressor station projects our office management team is made up of highly qualified professionals who will be available for project support as needed.

Integrity – Our firm's reputation is based on the reliability of our field personnel to consistently represent our client's interest while simultaneously maintaining a good working relationship with construction contractors and fabricators. This must be accomplished impartially and fairly to insure quality without disrupting progress.